

Full-time job vacancies filled and recruitment information:**Date Posted:** 8/26/2013**Job Title:** Broadband Technician I, II, III

Hire Date	Hire Source
09/30/2013	Wave Broadband www.wavebroadband.com
09/30/2013	Wave Broadband www.wavebroadband.com
10/07/2013	Wave Broadband www.wavebroadband.com
10/28/2013	Wave Broadband www.wavebroadband.com
10/28/2013	Wave Broadband www.wavebroadband.com
10/28/2013	Wave Broadband www.wavebroadband.com
01/06/2014	Wave Broadband www.wavebroadband.com

Recruitment source(s):Wave Broadband www.wavebroadband.comCableJobs www.cable360.net**Contact Information:**401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-576-8200
Rep: Greg Wagner4 Choke Cherry Road, 2nd Floor
Rockville, MD 20850
Rep: Amy AbbeyCABL.Com (*Cable Addicts Broadband Lounge*)
www.cabl.com DBMV Solutions
3501 Route 42 Ste. 130 #117
Turnersville, NJ USA 08012-1734
Rep: Email admin@cabl.comCentral Area Youth Association
119 23rd Ave
Seattle, WA 98112
Phone: 206-322-6644
Rep: JJ WilkersonChinese Info & Service Center
611 South Lane St
Seattle, WA 98104
Phone: 206-624-5633
Rep: Mr. MG Chor PhenEl Centro de la Raza
2524 16th Avenue South
Seattle, WA 98144
Ph: 206-957-4634
Rep: Bobbie StephensGarfield Community Center
2323 East Cherry St
Seattle, WA 98122
Phone: 206-684-4788
Rep: Dewey PotterITT Tech Career Fair - Career Services
1615 75th St SW, Suite 220
Everett, WA 98203
Phone: 800-272-3791
Rep: Stephany FairesLinkedIn www.linkedin.com
2029 Stierlin Ct
Mountain View, CA 94043
Phone: 650-687-3600
Rep: Nicholas HartleyTukwila Community Center
12424 42nd Avenue South
Tukwila, WA 98168
Phone: 206-768-2822
Rep: Rick StillWorkSource
1300 Sylvan Way
Bremerton, WA 98312
Phone: 360-337-4810
Rep: Jim McKennaYesler Community Center
917 E Yesler Way
Seattle, WA 98122
Phone: (206)-386-1245
Rep: Zeb

Total number of persons interviewed: 23

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	15
CableJobs www.cable360.net	0
Cable Addicts Broadband Lounge www.cabl.com	0
Central Area Youth Association	0
Chinese Info & Service Center	0
El Centro de la Raza	0
Garfield Community Center	0
ITT Tech Career Fair	0
LinkedIn www.linkedin.com	0
Tukwila Community Center	0
WorkSource	8
Yesler Community Center	0

Date Posted: 12/26/2013

Job Title: Commercial Broadband Technician

Hire Date	Hire Source
03/04/2014	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband
Contact Information: www.wavebroadband.com
 401 Kirkland Parkplace, Suite 500
 Kirkland, WA 98033
 Phone: 425-576-8200
 Rep: Greg Wagner

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1

Date Posted: 02/22/2014

Job Title: Broadband Technician I, II, III

Hire Date	Hire Source
03/10/2014	Wave Broadband www.wavebroadband.com
03/10/2014	Wave Broadband www.wavebroadband.com
03/10/2014	Wave Broadband www.wavebroadband.com
03/10/2014	Wave Broadband www.wavebroadband.com
03/10/2014	Wave Broadband www.wavebroadband.com
03/10/2014	Wave Broadband www.wavebroadband.com
03/24/2014	Wave Broadband www.wavebroadband.com
03/24/2014	Wave Broadband www.wavebroadband.com
03/24/2014	Wave Broadband www.wavebroadband.com
03/24/2014	Wave Broadband www.wavebroadband.com
03/31/2014	Wave Broadband www.wavebroadband.com
03/31/2014	Wave Broadband www.wavebroadband.com
03/31/2014	Wave Broadband www.wavebroadband.com
04/28/2014	Wave Broadband www.wavebroadband.com
04/28/2014	Wave Broadband www.wavebroadband.com
05/05/2014	Wave Broadband www.wavebroadband.com
05/19/2014	Wave Broadband www.wavebroadband.com
06/16/2014	Wave Broadband www.wavebroadband.com
06/16/2014	Wave Broadband www.wavebroadband.com
06/16/2014	Wave Broadband www.wavebroadband.com
07/21/2014	Wave Broadband www.wavebroadband.com
07/21/2014	Wave Broadband www.wavebroadband.com
07/21/2014	Wave Broadband www.wavebroadband.com
08/18/2014	Wave Broadband www.wavebroadband.com

Recruitment source(s):

Contact Information:

Wave Broadband www.wavebroadband.com
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CableJobs www.cable360.net
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611 South Lane St
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Phone: 206-624-5633

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Seattle, WA 98144
Ph: 206-957-4634

Rep: Mr. MG Chor Phen

Rep: Bobbie Stephens

Garfield Community Center
2323 East Cherry St
Seattle, WA 98122
Phone: 206-684-4788
Rep: Dewey Potter

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Everett, WA 98203
Phone: 800-272-3791
Rep: Stephany Faires

LinkedIn www.linkedin.com
2029 Stierlin Ct
Mountain View, CA 94043
Phone: 650-687-3600
Rep: Nicholas Hartley

Tukwila Community Center
12424 42nd Avenue South
Tukwila, WA 98168
Phone: 206-768-2822
Rep: Rick Still

WorkSource
1300 Sylvan Way
Bremerton, WA 98312
Phone: 360-337-4810
Rep: Jim McKenna

Yesler Community Center
917 E Yesler Way
Seattle, WA 98122
Phone: (206)-386-1245
Rep: Zeb

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Cable Addicts Broadband Lounge www.cabl.com	0
Central Area Youth Association	0
Chinese Info & Service Center	0
El Centro de la Raza	0
Garfield Community Center	0
ITT Tech Career Fair	0
LinkedIn www.linkedin.com	0
Tukwila Community Center	0
WorkSource	8
Yesler Community Center	0

Date Posted: 02/02/2014

Job Title:

Direct Sales Representative

Hire Date	Hire Source
03/10/2014	Wave Broadband www.wavebroadband.com
03/20/2014	Wave Broadband www.wavebroadband.com

05/19/2014 Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband
Contact Information: www.wavebroadband.com
 401 Kirkland Parkplace, Suite 500
 Kirkland, WA 98033
 Phone: 425-576-8200
 Rep: Greg Wagner

Craigslist www.craigslist.com
 1381 9th Ave
 San Francisco, CA 94122
 Phone:415-566-6394
 Rep: Secure Email
<http://sfbay.craigslist.org/feedback>

Total number of persons interviewed: 4

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	3
Craigslist www.craigslist.com	1

Date Posted: 03/04/2014**Job Title:** Headend Technician

Hire Date	Hire Source
05/19/2014	Wave Broadband www.wavebroadband.com
08/25/2014	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband
Contact Information: www.wavebroadband.com
 401 Kirkland Parkplace, Suite 500
 Kirkland, WA 98033
 Phone: 425-576-8200
 Rep: Greg Wagner

CableJobs www.cable360.net
 4 Choke Cherry Road, 2nd Floor
 Rockville, MD 20850
 Rep: Amy Abbey

CABL.Com (*Cable Addicts Broadband Lounge*) www.cabl.com DBMV Solutions
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 Turnersville, NJ USA 08012-1734
 Rep: Email admin@cabl.com

LinkedIn www.linkedin.com
 2029 Stierlin Ct
 Mountain View, CA 94043
 Phone: 650-687-3600
 Rep: Nicholas Hartley

Total number of persons interviewed: 4

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	4
CableJobs www.cable360.net	0
Cable Addicts Broadband Lounge www.cabl.com	0
LinkedIn www.linkedin.com	0

Date Posted: 07/22/2014**Job Title:** Retail Sales Representative

Hire Date	Hire Source
08/25/2014	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband
Contact Information: www.wavebroadband.com
 401 Kirkland Parkplace, Suite 500
 Kirkland, WA 98033
 Phone: 425-576-8200
 Rep: Greg Wagner

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):

Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit's job classifications.

In addition, the company implemented a significantly more detailed and robust career path planning process company-wide in 2014 in all departments. The new process consisted of all employees and their managers working together to identify, monitor and provide regular feedback on key development priorities and goals that lead to increased skill sets which in turn enhance eligibility for promotion to positions of greater responsibility. During 2014, all departments and job classifications received at least one career path planning review, and identification of additional training programs and skill set improvements based on the existing employee's qualifications and interests.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi):

Wave Broadband participates in community events, home shows and fairs to promote our company's products, and at the same time disseminate information on employment opportunities and careers at Wave. In August 2013 Wave's HR Generalist and SVP, HR participated in a career fair event through Choice Career Fairs at the Seattle Center, in Seattle, WA and in February 2014 Wave's HR Generalist and HR Administrator participated in a career fair event at ITT-Technical Institute in Everett, WA. The Port Orchard employment unit participated in eight of these events in the spring and summer of 2014: Kitsap County Fair and Rodeo, Home Builders Association of Kitsap County Home Show, Lakebay KeyFest, Allyn Days, Silverdale Whaling Days, Military Appreciation Day, Olympic College Job Fair and the Port Orchard Fathoms O' Fun Fair and Fireworks Show. Unit personnel involved were the Regional Office Manager, Vice President, Seattle Region, Regional Sales Manager, Direct Sales Representatives, Retail Sales and Service Representatives and Technical Operations Manager.