Job Posting

Location: Washington Region	**Fiber Design & Construction**
Job title: Fiber Optic Cable Splicer – Outside Plant Splicer	
Reports To: Director of Construction	

Type of Position:	**Salary:**	**Posting Period:**
Full-time, non-exempt	Hourly, DOE	Until Filled

Purpose of Position:
The Fiber Optic Cable Tech plays a vital role in ensuring quality and timely deliveries of our fiber services along with additional services to customers. Skilled in fiber optic splicing with an understanding in engineering and splicing drawings. This position will have project management skills, ability to work independently, knowledge of construction practices for outside plant cable placement, sufficient experience with computers and have a background in fiber optic splicing documentation practices. The position requires telecommunications experience and the ability to travel between Washington and Oregon

Responsibilities include:

- Prepping and fusion or mechanical splice SM and occasionally MM fiber optic cables, in both outdoor and indoor settings
- Constructs proper splice cases pressurized and non-pressurized, using all types and sizes of cable, including but not limited to: grounding, bonding, isolation, slack storage and sealing
- Able to place a mid-sheath splice
- Work with Construction PM's and/or OSP Engineers to perform splicing as directed
- Testing and troubleshooting fiber using an OTDR, optical power meter, fiber identifier and scope
- Provide the OSP Engineers with detailed reports of field splicing activity
- Work flexible hours, after hours work which would include nights and weekends
- Strong communication skills are absolutely essential as is a cooperative attitude toward co-workers and third party vendors
- Maintain a positive attitude and strong work ethic that can provide high productivity with minimal supervision.
- On call rotation responding and restoring services for emergency calls, responsible for being on the job at short notice to repair damaged cables until service is restored.
- Reviews and interprets underground and aerial cable records in existing records, on maps or in the field
- Makes precise recommendations for changes in running fiber optic cables, or provides input into construction methodologies
- Participates in engineering, permit and construction processes

- Perform all work as necessary to conform to quality control guidelines (includes compliance with requirements outlined in applicable regulations such as: OSHA, FCC, NESC and NEC, etc ; as well as following procedures as outlined in the Installation, Technical, Operations, and Safety Manuals, and Employee Handbook)
- Clean, maintain, stock, and secure assigned vehicle and equipment
- Perform other duties as requested by supervisor

Qualifications and Work Environment:

- Ability to adhere to Local, Federal regulations and Company policies
- Proficient with construction equipment, hand tools, fusion splicer, OTDR, fiber identifiers and scope
- Ability to carry, climb and operate extension ladder, (approx. 28 ft high and 75 pounds)
- Ability to lift and move up to 100 pounds
- Ability to climb poles using gaffs and climbing belt as needed
- Ability to drive company vehicles (bucket truck) in a safe and responsible manner and operate hydraulic aerial lifts
- Ability to perform job from high places (i.e. poles and roofs)
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perceptions and the ability to adjust focus
- High School Diploma or equivalent/Some College Preferred
- Must have good verbal and written communication skills.
- Must have good organizational skills with the ability to prioritize and organize effectively
- Ability to interact effectively with other team members.
- Basic understanding of Outlook, Excel and Word.
- Must be able to work independently without supervision
- Valid driver's license, auto insurance, with a satisfactory driving record
- Work indoors in poorly ventilated areas such as attics during extreme heat
- Exposure to dust, dirt, noise, insects, cleaning solutions
- Work outdoors in all kinds of weather and at all times of the day or night
- Work performed near power lines and electricity
- Work and travel in inclement weather

Diverse Workforce / EEO:

WaveDivision Holdings (WDH) recognizes and strongly supports the benefits of a diverse workforce, and strives to provide a culture that recognizes the unique contributions of each of our employees. WDH requires a drug test, background check, employment, and education verification as conditions of employment. WDH is an equal opportunity employer and will consider all qualified candidates regardless of race, color, religion, national origin, gender, age, marital status, veteran status, and the presence of a non-job related handicap or disability, or any other legally protected status.

To Apply:

Candidates may submit cover letter and resume to hrmgr@wavebroadband.com